

CITY OF SCOTTSDALE HUMAN RELATIONS COMMISSION

REGULAR MEETING

SUMMARIZED MINUTES

5:00 p.m. Monday, January 14, 2013 Human Resources Pinnacle Training Room 7575 E. Main Street Scottsdale, Arizona

Present: Jeff Jameson, Chair

James Campbell, Commissioner

Bob Fox, Commissioner

Lauren Griswold, Commissioner

Edward Lopez, Commissioner (arrived at 5:12 p.m.)

Joel Martin, Commissioner

Absent: Susan Galpin, Commissioner

Staff: Velicia McMillan Humes

Mark Wilson Bill Hylen

CALL TO ORDER

Chair Jameson called the meeting to order at approximately 5:01 p.m. A roll call confirmed members present as noted above. The Commission observed a moment of silence to recognize the victims of the Newtown, Connecticut shooting.

1 REVIEW AND APPROVAL OF MINUTES

Approved 5-0: Commissioner Campbell moved to approve the minutes of the November 12, 2012 meeting. Seconded by Commissioner Griswold. Commissioner Lopez was not yet present. Commissioner Galpin was absent.

Persons with a disability may request a reasonable accommodation by contacting Office of Diversity and Dialogue at 480-312-7772. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Office of Diversity & Dialogue at 480-312-7772.

2 REFRESHER ETHICS TRAINING FOR COMMISSION MEMBERS

Approved 5-0: Commissioner Martin moved to postpone the training session until Commissioner Lopez could attend. Seconded by Commissioner Fox. Commissioner Lopez was not yet present. Commissioner Galpin was absent.

Upon Commissioner Lopez's arrival, Bill Hylen, Assistant City Attorney, provided the Commission with their annual ethics training, covering open meeting laws, conflicts of interest, and gifts. He responded to questions from the Commissioners.

3 SELECTION OF HUMAN RELATIONS COMMISSION VICE CHAIR

Chair Jameson explained that the election of the 2013 Chair of the Human Relations Commission was agendized for the February meeting. Mr. Hylen stated that compliance with the open meeting law dictates that the election of the Vice Chair should take place at the present meeting as agendized. If the new Vice Chair is subsequently elected as Chair in February, the agenda for that meeting should also include an item calling for a replacement Vice Chair.

FAILED: Commissioner Campbell moved to table the election of the 2013 Vice Chair until the February meeting. Seconded by Commissioner Martin. Commissioners Griswold, Martin, Fox, and Lopez dissented. Commissioner Galpin was absent.

Approved 5-0: Commissioner Martin moved to nominate Commissioner Fox to be the 2013 Vice Chair of the Human Relations Commission. Seconded by Commissioner Campbell. Commissioner Fox abstained. Commissioner Galpin was absent.

Commissioners Martin and Lopez declined nominations for Vice Chair.

4 REVIEW OF HUMAN RELATIONS COMMISSION ANNUAL REPORT

The Commission reviewed a draft of the Human Relations Commission Annual Report. Dr. McMillan Humes explained that the report would be used by the Audit Committee to determine whether the Commission continues to serve its intended purpose. The report accounts for all HRC initiatives, activities, programs, and partnerships, and includes congruent supplemental materials. The HRC is due for a sunset review this year.

The Commissioners agreed to submit their feedback by January 24, in time for the final draft to be sent to the City Auditor by February 22, 2013.

5 CIVIL DIALOGUE SERIES 2012-2013

The Commission discussed the remaining presentations in the 2012/2013 Civil Dialogue Series:

- The Need for Conversation
- Don Logan
- Understanding the Refugee Experience

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Commissioners Martin and Lopez recently recorded their interview with Don Logan at Channel 11. Chair Jameson encouraged Commissioners to use their social networks to build interest in the series. The Commission will invite Mayor Lane or a Council Member to make introductory remarks at the Don Logan event in February. They also discussed plans to distribute promotional materials.

Commissioner Campbell reported on preparations for the Understanding the Refugee Experience event. Channel 11 will record the corresponding interview in April.

6 HUMAN RELATIONS COUNCIL RECOMMENDATION

Dr. McMillan Humes reported that the City Clerk received the HRC's letter to City Council regarding their recommendation on the Arizona Accord, but the issue has not been agendized yet. A Council Member has to sponsor it first. Chair Jameson suggested that the HRC send copies of the immigration study to the new Council Members, and set up meetings to explain its purpose and intent in person.

7 CHAIRMAN REPORTS

Chair Jameson reported receiving a DVD of the Cross Cultural Communication Series forum from the community college students who recorded it. The Holiday Harmony event was enjoyable. The Martin Luther King Dinner is on January 15. He noted that it has been 50 years since George Wallace gave his segregation speech.

Chair Jameson recognized the valuable contributions of Sandra Esquivias, who left the City of Scottsdale in November. The Commission agreed to write her a letter of appreciation.

8 **COMMISSIONER ITEMS**

Commissioner Martin proposed a new introduction to the Annual Report to explain the importance of the HRC's mission. Commissioner Griswold discussed attending Holiday Harmony, the Scottsdale Leadership luncheon, and a screening of the documentary *Workers on the Rise* at ASU. She reflected on the significance of the Martin Luther King holiday. Commissioner Campbell requested a February agenda item to discuss the role of Commissioners at public events. Commissioner Martin suggested an agenda item to review plans for Understanding the Refugee Experience.

Commissioner Lopez discussed the documentary *The Immigration Paradox*, recently shown at ASU. He also recently saw *Evil Twins*, a documentary on the plot to send a pipe bomb to Don Logan when he was the Director of the Diversity and Dialogue Office in Scottsdale. Commissioner Fox discussed parental influence in shaping attitudes towards diversity.

9 OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02)

None.

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10 STAFF LIAISON ITEMS

Mark Wilson said the Unity Walk is scheduled for February 2. Dr. Humes talked about the upcoming Martin Luther King Dinner, and ruminated on the national dialogue surrounding immigration issues.

11 ADJOURNMENT

The meeting adjourned at approximately 6:53 p.m.

Respectfully submitted, Mark Wilson, Diversity Analyst Reviewed by, Jeff Jameson, Chair SHRC